

Jacobs is a company that is authentic in all that we do, and we do not take commitment lightly. Therefore, it is natural for us to create guidelines to assist us in our ongoing pursuit of sustainable development. With our core values as the foundation, these seven principles illustrate the way sustainability is woven into the fabric of our company.

## SUSTAINABLE DEVELOPMENT IS A CORPORATE PRIORITY

**1** Our core values exemplify our commitment to sustainable development. Our policies, programs, and practices comply with laws, regulations, and good practices of sustainable development.

## WE SEEK BROAD, DEEP CAPABILITIES AND SERVICES

**2** We seek to offer best-in-class capabilities in all aspects of sustainable development. We learn from ongoing research and study industry developments. And we benefit from opportunities to share best practices internally and with clients.

## SUSTAINABLE DEVELOPMENT IS INTEGRATED INTO OUR BUSINESS

**3** We integrate appropriate sustainable practices, including continuous performance improvement processes, into our work processes and programs.

## WE STRIVE TO BROADEN OUR SUSTAINABLE INFLUENCE

**4** We train and educate employees on current principles, technologies, and best practices that support sustainability. We seek to advise and educate customer on their best options.

## OUR FACILITIES AND OPERATIONS FOLLOW SUSTAINABLE PRINCIPLES

**5** We apply economically sound sustainable development principles to our business and seek to maximize energy efficiency, use renewable resources, and minimize waste. Our activities are undertaken with a commitment to prevent serious or irreversible impacts on our environment.

## WE ENCOURAGE OTHERS TOWARD SUSTAINABLE DEVELOPMENT

**6** We encourage our supply-chain partners to adopt similar sustainable principles and improvements. We foster the transfer of knowledge, support the dissemination of best practices in public forums, and provide policy advice to government and nongovernment organizations.

## WE ARE OPEN AND TRANSPARENT, RESPONDING TO CONCERNS AS THEY ARISE

**7** Transparency is critical to running an ethical business. We foster dialogue on issues of sustainable development and are responsive to concerns raised about our practices. We measure our performance, present a periodic progress report to our Board of Directors, and provide annual reporting as part of our public disclosure.