

Global Environmental Management Commitment Statement

Jacobs' purpose is to create a more connected, sustainable world. Responsible environmental management of our operations, facilities and services helps achieve our purpose and is integral to our business planning, achieving project excellence, delivering on our BeyondZero and PlanBeyond strategies and enhancing our Culture of Caring.

Leadership and employees at all levels are responsible and accountable for delivering on our environmental management commitments in concert with our company Health, Safety & Environment and Sustainability policies and processes.

As such, we commit to pursuing the following goals:

- Complying with legal/regulatory requirements and conforming to Jacobs and applicable client and industry standards.
- Undertaking appropriate environmental management due diligence related to mergers and acquisitions.
- Protecting species and habitat biodiversity, heritage resources and wildlife during delivery of our field projects.
- Seeking to prevent pollution, including releases and discharges that may negatively impact the environment and supporting effective management and reduction of waste and wastewater.
- Promoting circular economy principles that encourage responsible resource consumption across our operations and prioritize the reduce/re-use/recycle waste hierarchy.
- Integrating responsible environmental management approaches into the client solutions we deliver.
- Reducing our carbon footprint and energy use in line with commitments in our **Climate Action Plan** to mitigate climate risk, including managing and reducing our direct, indirect and supply chain emissions related to our operations, business facilities, distribution and logistics, business travel and employee commuting.
- Continually improving our **BeyondZero** and **PlanBeyond** culture awareness, providing training for employees to understand the impacts of their work activities on the environment and empowering them to stop work if the environment is at risk from harm.
- Proactively monitoring and reporting on environmental and climate action performance to track progress on our commitments and gain insights for driving continual improvement.

We will pursue the achievement of these commitments by implementing and maintaining an environmental management system within Jacobs' Business Management System that takes into account applicable international standards. We will set, monitor and review environmental objectives and targets, and inform and consult with our employees, clients, stakeholders, suppliers, contractors and other key business partners on these commitments, environmental impacts and other matters related to the environment.



Robert Pragada
President & Chief Operating Officer